

CERTIFICATE

OF COMPLETION

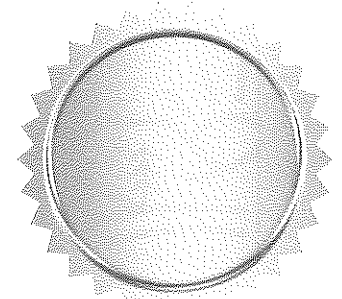
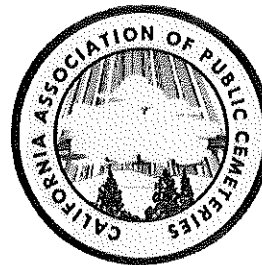
This certificate is proudly presented to

John Norman

for attendance and participation in the December 10, 2025:

Anti-Harassment Seminar: SB 1343 Compliant

presented by: Laura Fowler with Best Best & Krieger LLP



CERTIFICATE

OF COMPLETION

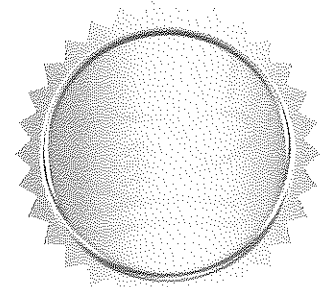
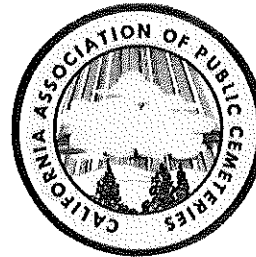
This certificate is proudly presented to

Benjamin Cheeseman

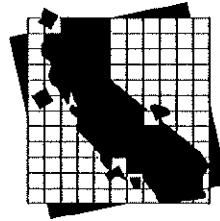
for attendance and participation in the December 10, 2025:

Anti-Harassment Seminar: SB 1343 Compliant

presented by: Laura Fowler with Best Best & Krieger LLP



Certificate of Completion



CSDA

Webinar: Sexual Harassment Prevention Training for Supervisors

02/04/2026

Rod Tolliver

San Jacinto Valley Cemetery District

A handwritten signature in black ink, appearing to read "Neil C. McCormick". The signature is written in a cursive style and is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

CERTIFICATE

Of Completion

THIS CERTIFIES THAT

Emily Gorsage

Has Successfully Completed 2-hour
Training by Instructor

Hon. Karen A. O'Neil

2025 - Harassment Prevention

March 14, 2025

DATE

Honorable Karen A. O'Neil

SIGNATURE

CERTIFICATE

Of Completion

THIS CERTIFIES THAT

Myrna Rohr

Has Successfully Completed 2-hour
Training by Instructor

Hon. Karen A. O'Neil

2025 - Harassment Prevention

March 14, 2025

DATE

Honorable Karen A. O'Neil

SIGNATURE

CERTIFICATE

Of Completion

THIS CERTIFIES THAT

Carol Griese

Has Successfully Completed 2-hour
Training by Instructor

Hon. Karen A. O'Neil

2025 - Harassment Prevention

March 14, 2025

DATE

Honorable Karen A. O'Neil

SIGNATURE