

# CERTIFICATE

OF COMPLETION

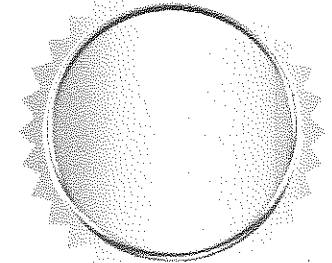
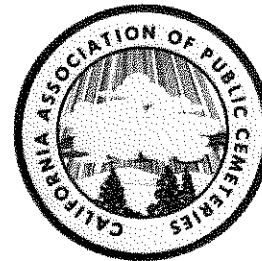
This certificate is proudly presented to

**Benjamin Cheeseman**

for attendance and participation in the November 12, 2025:

**Ethics Seminar: AB 1234 Compliant**

presented by: Brian Hughes, Of Counsel with Best Best & Krieger LLP (BBK)



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OF COMPLETION

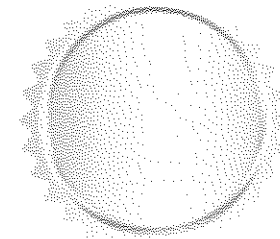
This certificate is proudly presented to

**John Norman**

for attendance and participation in the November 12, 2025:

**Ethics Seminar: AB 1234 Compliant**

presented by: Brian Hughes, Of Counsel with Best Best & Krieger LLP (BBK)



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OF COMPLETION

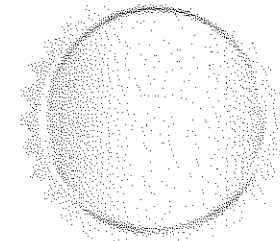
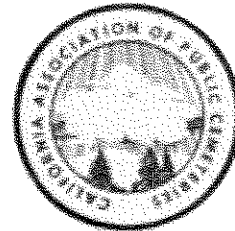
This certificate is proudly presented to

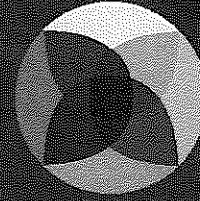
**Rod Tolliver**

for attendance and participation in the November 12, 2025:

**Ethics Seminar: AB 1234 Compliant**

presented by: Brian Hughes, Of Counsel with Best Best & Krieger LLP (BBK)





**BBK**

**BEST BEST & KRIEGER LLP**  
**ATTORNEYS AT LAW**

# Emily Gorsage

is hereby recognized as having successfully completed the two-hour  
State-required ethics training pursuant to AB 1234, AB 2158, and SB 872,  
covering General Ethics Principles and Ethics Laws.\*

Nicholaus W. Norvell  
*Partner*

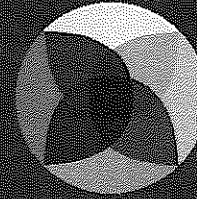
Frank A. Splendorio  
*Partner*

March 20, 2026

Date

*\*Keep this record of attendance for 5 years after the date of completion of activity. A copy of this certificate must also be submitted to your agency and kept on record for a minimum of 5 years. Such record is a public record subject to disclosure under the California Public Records Act. You must sign in on the Official Record of Attendance for AB 1234 Ethics Orientation maintained by this provider in order to qualify for the ethics credits.*





**BBK**

BEST BEST & KRIEGER LLP  
ATTORNEYS AT LAW

# Myrna Rohr

is hereby recognized as having successfully completed the two-hour  
State-required ethics training pursuant to AB 1234, AB 2158, and SB 872,  
covering General Ethics Principles and Ethics Laws.\*

Nicholaus W. Norvell  
*Partner*

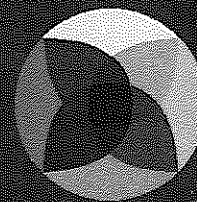
Frank A. Splendorio  
*Partner*

March 20, 2026

Date

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**BBK**  
BEST BEST & KRIEGER LLP  
ATTORNEYS AT LAW

# Carol Griese

is hereby recognized as having successfully completed the two-hour State-required ethics training pursuant to AB 1234, AB 2158, and SB 872, covering General Ethics Principles and Ethics Laws.\*

Nicholaus W. Norvell  
Partner

Frank A. Splendorio  
Partner

March 20, 2026

Date

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